



Senior Officer, Youth Services (Ref: MCW/220319/SOYS)

CHANGE YOUR FUTURE, AND THE FUTURE FOR CHILDREN IN HONG KONG. JOIN OUR TEAM.

Our staff are creative, collaborative, and willing to do whatever it takes to get the job done. They embody our core values and believe in our vision and mission. If you enjoy a work environment that is challenging, rewarding and making an impact, we invite you to consider a career with Mother's Choice.

Position Description

Mother's Choice seeks a Youth Services Senior Program Officer for supervising the planning and delivery of targeted outreach, pregnant youth community development and support program to equip and empower youth at-risk of crisis pregnancy and pregnant teenagers with sexual health knowledge, life skills and community network to make informed decisions.

Reporting to the Manager of Youth Services, the ideal candidate should have a deep commitment to the Mother's Choice vision of every child in a loving family, a familiarity with local at-risk/vulnerable youth culture & social service landscape and an intellectual curiosity of youth holistic development. The candidate should be experience in planning and supervising the coordination of collaborative programs as well as expanding outreach opportunities through multi-channels and networks.

Key Responsibilities

- Strategically plan, develop and implement targeted outreach activities in potential collaboration with healthcare, social and peer agencies professionals to engage communities of youth at risk of crisis pregnancy, pregnant teenagers
- Maintain and strengthen engagement with the established networks to explore and manage opportunities of partnerships to increase the awareness of pregnant girls services
- Supervise and plan the development, promotion and evaluation of pregnant youth community development and support programs (in the format of small group and peer education) to empower pregnant youth with skills and networks to own their decisions and plan for the future
- Proactively monitor the output and quality of program by maintaining clear deliverables documentation, conducting on-site assessment and regular review meeting with community partners
- Build and support a strong sub-team of staff & peer volunteers to develop and manage support program for pregnant teenagers to empower them with skills and network to face the future of their own decisions
- Closely work with Manager to design and pilot capacity building programme to peer volunteers and relevant community partners and influence for the adoption of good practices
- Actively explore with cross departments on development of marketing materials, community trend research, explore relevant mass/social media/event publicity opportunities and ensure all deliverables align with Youth Services value and organizational standard
- Manage outreach and support program budgets and assist Manager with annual plan and reports
- Assist in other Youth Services initiatives such as conferences and workshops to amplify the reach and increase public awareness on the plight of issues of vulnerable youth and children
- Undertake other duties as assigned

Requirements

- University degree or above
- 5 years or more of experience in program execution and management; ideally with a focus on at-risk/vulnerable youth, sexual health, social marketing, community work and other related disciplines
- Confident communicator and passionate for outreach work
- Leadership capability to build relationships with partners as well as mobilize staff and volunteers in championing the course of our work
- Preference will be given to candidates who have experience in planning and supervising small group/peer education/outreach/counselling with youth
- Self-aware individual with creativity, drive, resilience and integrity whilst keeping a sense of perspective



- Commitment to helping youth make informed decisions while adhering to the values of Health, Safety and Access to Information
- Passionate about the Mother's Choice mission and committed to the strategic vision and future plans of the organization
- Excellent written and spoken Chinese and English skills; ability to communicate effectively in Cantonese is a must
- Flexible and can work during occasional evenings and weekends and in different service programs locations as the project demands
- Must share the commitment of Mother's Choice in upholding the safety and protection of children as paramount.

To Apply

Interested candidates should send a cover letter and full resume quoting the job reference number (Ref: MCW/220319/SOYS) and expected salary to Assistant Director . Human Resources, Mother's Choice Limited, 10 Borrett Road, Mid-Levels, Hong Kong; email hr@motherschoice.org; fax 2525 7445

Personal data collected will be used for recruitment purposes only. Applicants who do not hear from us within two months may consider their application unsuccessful. Mother's Choice is committed to diversity and inclusion and is an equal opportunity employer.

About Mother's Choice

Mother's Choice is a local charity serving the many children without families and pregnant teenagers in Hong Kong. We join hands with our community to give hope and change the life stories of vulnerable girls and babies. Our vision is to see every child in a loving family.