



## Senior Social Worker, Pregnant Girls Services (Ref: MCW/211202/SSW\_PGS)

**CHANGE YOUR FUTURE AND THE FUTURE FOR CHILDREN IN HONG KONG. JOIN OUR TEAM.**

Our staff are creative, collaborative, and willing to do whatever it takes to get the job done. They embody our core values and believe in our vision and mission. If you enjoy a work environment that is challenging, rewarding and making an impact, we invite you to consider a career with Mother's Choice.

### Position Description

The mission of Pregnant Girls Services is to provide "A safe place where pregnant girls in crisis are embraced, equipped and empowered for a hopeful future". We are looking for a **Senior Social Worker / Caseworker** who plays the role in supervisory level in terms of managing a caseload of various levels of complexity, involving the assessment, planning, implementation and evaluation of appropriate action, to ensure that resources are utilized effectively to promote the wellbeing of pregnant girls and their children. The person filling this role will be a key member working closely with the Assistant Manager and Manager to raise the standard of professional case management within the team by contributing to training initiatives and knowledge transfer that result in achieving the departmental mission and vision.

### Key Responsibilities

- Take up cases assessed of higher complexities and be responsible for providing practical guidance and support to team members on handling crisis / emergency situation
- Take responsibility for the development of team members - mentoring less experience caseworker, supervising aspects of the work of team members
- Review case related documents including assessment, service plan, progress reports and case referrals
- Liaise and collaborate with agencies, governmental department and community partners when necessary to advocate the needs of the pregnant youth
- Assist Manager / Assistant Manager in identifying, planning and delivering core tasks of recruitment, training and supervision of team members to deliver professional, quality and standardized case management and program delivery
- Work in conjunction with Managers to identify & enhance best practices in case management
- Perform any other duties as identified by line manager

### Requirements

- Bachelor degree in Social Work / Counseling / Family Therapy in recognized universities; and;
- 3+ years of significant experienced / senior level frontline in working with youth or family service; with strong case management knowledge including assessment and clinical skills and crisis intervention
- Solid experience of undertaking casework with complex needs and risks
- Experience engaging, communicating and managing relationships with a diversity of stakeholders including clients and colleagues
- Proficiency in assessment skills and a strong communicator, both written and verbal and be able to produce high standard of report writing
- Proven ability to work as a member of a team, fostering the confidence and co-operation of others within the values of the organization, and a demonstrated commitment to ongoing professional development
- Must share the commitment of Mother's Choice in upholding the safety and protection of children as paramount

### Preferred

- Experience in supervising staffs or leading a team
- Understanding of children and families legal issues and assessment process
- Knowledge in crisis management / grief counselling / family intervention will definitely be advantage



Traits required for success

- A positive attitude and the ability to be flexible in light of changing job situations/priorities
- An enthusiastic and committed self-starter with the ability to work independently but also skilled in keep in touch with team members
- Possess high level of self-awareness and self-reflection

**To Apply**

Interested candidates should send a cover letter, full resume quoting the job reference number (Ref: MCW/211202/SSW\_PGS) and expected salary to Assistant Director, Human Resources, Mother's Choice Limited, 10 Borrett Road, Mid-Levels, Hong Kong; email [hr@motherschoice.org](mailto:hr@motherschoice.org); fax 2525 7445

Personal data collected will be used for recruitment purposes only. Applicants who do not hear from us within two months may consider their application unsuccessful. Mother's Choice is committed to diversity and inclusion and is an equal opportunity employer.

**About Mother's Choice**

Mother's Choice is a local charity serving the many children without families and pregnant teenagers in Hong Kong. We join hands with our community to give hope and change the life stories of vulnerable girls and babies. Our vision is to see every child in a loving family.