



Data Scientist, Impact Measurement (Ref: MCW/20230505/IMSPO)

CHANGE YOUR FUTURE AND THE FUTURE FOR CHILDREN IN HONG KONG. JOIN OUR TEAM.

Our staff are creative, collaborative, and willing to do whatever it takes to get the job done. They embody our core values and believe in our vision and mission. If you enjoy a work environment that is challenging, rewarding and making an impact, we invite you to consider a career with Mother's Choice.

Position Description

Mothers Choice is seeking a Data guru to help transform how we measure and report on our impact.

The position is responsible for working with our service and program teams to manage, and develop our Impact measurement tools, processes and reporting.

In addition to maintaining our existing data collection methods and reporting processes, you will be working on enhancing our Impact Measurement function to drive better efficiency, improved visualization (utilizing Qlik) and accuracy of the data that we gather.

You will be tasked with gathering our stakeholder requirements, gaining a deep understanding about the what data we collect, how we collect it and using this knowledge to generate reports and visualizations that represent this data.

Key Responsibilities

- Work with service and program teams to understand their business processes and methods of data collection and entry
- Design and develop data-driven and robust dashboards and reports
- Continue to liaise with our teams to collect and populate existing data collection sheets (until automated and improved collection methods replace these processes)
- Spot inconsistencies/ inaccuracies in reported data and able to investigate the source of the inaccuracy.
- Develop and maintain data mapping and report specification for our BI dashboards and reporting
- Perform and support testing of new reporting and dashboards with our different teams
- Support our teams with data collection, prepare monthly/quarterly statistical report & analysis
- To work with staff to establish, and then periodically review, clearly defined and measurable outcomes for Children Services.
- Coordinate and at times lead meetings covering data analysis (eg KPI meetings)
- Respond to ad-hoc requests for data related to our services and programs
- Monitoring and responding to post, phone and e-mail enquiries and other communications;
- Recruitment and coordination of volunteers who provide support such as data entry;
- Coordinate with vendors and volunteers supporting our Impact Measurement efforts
- Other ad hoc assignments as required



Requirements

- B.S Degree or equivalent in Computer Science, engineering, statistics, mathematics with preferable minimum 2 years related working experience; *fresh graduate will also be considered*
- Experience in data analytics/ Data visualization / data engineering solution
- Have worked with data visualization and analytics tools such as Qlik, PowerBI, Tableau
- Strong excel proficiency
- Experience writing SQL queries
- Experience working in Salesforce will be an advantage
- Excellent communication skills
- Analytical and good attention to detail
- A continuous learner with a passion for adopting new technology and improving processes
- Self-motivated and self-managing
- A self-starter, well organized and able to multi-task, work effectively under pressure and with tight deadlines
- Must share the commitment of Mother's Choice in upholding the safety and protection of children as paramount

To Apply

Interested candidates please send a full resume , expected salary, and available date to Assistant Director, Human Resources, Mother's Choice Limited, 10 Borrett Road, Mid-Levels, Hong Kong; or email to hr@motherschoice.org

Personal data collected will be used for recruitment purposes only. Applicants who do not hear from us within two months may consider their application unsuccessful. Mother's Choice is committed to diversity and inclusion and is an equal opportunity employer.