



## Social Worker, Adoption Services (Ref: MCW/20230830/ASSW)

**CHANGE YOUR FUTURE AND THE FUTURE FOR CHILDREN IN HONG KONG. JOIN OUR TEAM.**

Our staff are creative, collaborative, and willing to do whatever it takes to get the job done. They embody our core values and believe in our vision and mission. If you enjoy a work environment that is challenging, rewarding and making an impact, we invite you to consider a career with Mother's Choice.

### Position Description

Walking along side our clients – Children, Youth, Family and offering professional and holistic case management services to ensure the best interest of the children and see that every child in a loving family.

### Key Responsibilities

- Casework and support services including:
- case management for local and intercountry adoption programs
- proactively reach out and engage our clients, including handling enquiries
- comprehensive assessments of potential adoptive parents and children through the case work journey
- develop, monitor and review long and short-term goals to reach objectives for cases and projects
- proactively advocate for children and families
- run trainings for the pre-adoption journey
- provide counselling support services through case journey and post adoption support
- maintain case history records and prepare reports
- Collaborate with respective Government bodies, other NGOs and agencies to provide adoption services in HK
- Raise awareness and draw support from the community, other agencies and cross-services through programs and other collaborations
- Lead/Support programs and activities (e.g. adoption workshop, Welcome Back days, alumni visits, etc.)
- Engage in team projects and service development
- Any other duties as required

### Requirements

- Registered Social Worker
- Bachelor degree in social work
- Preferably 2 years in child & family related discipline
- Good knowledge in areas of Attachment, Parenting, Child Development and Child Protection
- Strong critical thinking to ensure intact evaluation and recommendation made
- Outstanding communication and interpersonal skills especially facing challenging conversations and handling conflicting situations
- Good knowledge in assessing through questioning and listening skills
- High proficiency in spoken and written Chinese and English
- Align to Mother's Choice Vision, Mission and Values
- Mature, high resilient and able to work under pressure
- Able to work independently as well as with a team in a multi-cultural environment
- Proactive and assertive in championing for the best interest of the child
- Ability to lead and drive meeting agendas
- Must share the commitment of Mother's Choice in upholding the safety and protection of children as paramount.



### To Apply

Interested candidates please send a full resume , expected salary, and available date to Assistant Director, Human Resources, Mother's Choice Limited, 10 Borrett Road, Mid-Levels, Hong Kong; or email to [hr@motherschoice.org](mailto:hr@motherschoice.org)

Personal data collected will be used for recruitment purposes only. Applicants who do not hear from us within two months may consider their application unsuccessful. Mother's Choice is committed to diversity and inclusion and is an equal opportunity employer.